

**SALARY TABLE 2017-NY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.22%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA**  
**TOTAL INCREASE: 2.58%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,310	\$ 25,123	\$ 25,932	\$ 26,736	\$ 27,544	\$ 28,017	\$ 28,816	\$ 29,623	\$ 29,654	\$ 30,405
2	27,332	27,983	28,888	29,654	29,988	30,870	31,751	32,633	33,515	34,397
3	35,790	36,785	37,780	38,774	39,769	40,763	41,758	42,753	43,747	44,742
4	40,172	41,287	42,402	43,518	44,633	45,749	46,864	47,979	49,095	50,210
5	46,201	47,450	48,700	49,949	51,198	52,447	53,697	54,946	56,195	57,444
6	48,714	50,106	51,499	52,891	54,283	55,675	57,068	58,460	59,852	61,244
7	52,586	54,133	55,681	57,228	58,775	60,322	61,869	63,416	64,963	66,510
8	54,809	56,522	58,234	59,947	61,659	63,371	65,084	66,796	68,509	70,221
9	58,646	60,538	62,431	64,323	66,215	68,107	69,999	71,892	73,784	75,676
10	64,584	66,668	68,751	70,835	72,919	75,003	77,087	79,170	81,254	83,338
11	68,666	70,955	73,243	75,532	77,820	80,108	82,397	84,685	86,974	89,262
12	82,304	85,048	87,791	90,535	93,279	96,023	98,767	101,510	104,254	106,998
13	97,869	101,131	104,393	107,656	110,918	114,180	117,442	120,704	123,966	127,228
14	115,652	119,507	123,363	127,218	131,073	134,928	138,784	142,639	146,494	150,349
15	136,038	140,573	145,108	149,643	154,178	158,713	161,900 *	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>